Code TEG

Company name Truong Thanh Real Estate and Construction Joint Stock Company

Date 05/20/2020

Subject Resolution of Annual General Meeting 2020

Content:

Truong Thanh Real Estate and Construction Joint Stock Company announces the resolution of Annual General Meeting 2020, which was convened on May 18, 2020, as follows:

Article 1: Approving the reports on business performance in 2019 and business plan for 2020.

Business performance in 2019:

- Revenue: 157.92 billion dongs

- Profit before tax: 8.40 billion dongs

- Profit after tax: 5.35 billion dongs

Business plan for 2020:

- Revenue: 511.40 billion dongs

- Profit before tax: 80.53 billion dongs

- Profit after tax: 64.42 billion dongs

Article 2: Approving the report of the Board of Directors.

<u>Article 3</u>: Approving the report of the Board of Supervisors.

<u>Article 4</u>: Approving the audited financial statements in 2019.

<u>Article 5</u>: Approving the profit distribution for 2019.

<u>Article 6</u>: Approving the remuneration of the Board of Directors and the Board of Supervisors in 2019 and 2020.

<u>Article 7</u>: Approving the document on the selection of audit firm for auditing the listed company's financial statements in 2020.

<u>Article 8</u>: Approving to authorize the Board of Directors to decide investments, transactions with the value equal to or more than 35% of total assets of the Company in the latest audited financial statements.

<u>Article 9</u>: Allowing the existing shareholders to receive the share transfer to raise their ownership ratio more than 51% and up to the maximum outstanding volume of the Company without public tender offers.

<u>Article 10</u>: Approving the internal regulations on corporate governance.

<u>Article 11</u>: Approving the amendment to the Company's Charter.

<u>Article 12</u>: Approving the ending of Term 2015-2020 of the Board of Directors and Board of Supervisors.

<u>Article 13</u>: Approving the election result of members of the Board of Directors and Board of Supervisors for Term 2020-2025.

Members of the Board of Directors for Term 2020-2025:

- 1. Mr. Dang Trung Kien
- 2. Mr. Hoang Dinh Loi
- 3. Mr. Hoang Manh Huy
- 4. Mr. Le Dinh Ngoc
- 5. Mr. Phan Ngoc Anh Cuong
- 6. Mr. Akahane Seiji

Members of the Board of Supervisors for Term 2020-2025:

- 1. Mr. Dao Xuan Duc
- 2. Ms. Nguyen Thuy Quynh
- 3. Ms. Ninh Thi Thanh

Article 14: This resolution shall take effect from May 18, 2020.